

St. Monica's Episcopal Church

Annual Parish Meeting

Sunday
February 18, 2024
11:15am

Parish Staff

239.591.4550

| | | | |
|--------------------------------------|----------------------------|----------|-----------------------------------|
| RECTOR | The Rev. Jonathan W. Evans | ext: 102 | rector@stmonicasnaples.org |
| ASSOCIATE PRIEST (LATINO MINISTRIES) | The Rev. Gerardo Logildes | ext: 103 | glogildes@stmonicasnaples.org |
| DIRECTOR OF MUSIC | Dr. David Gomez | ext: 105 | dgomez@stmonicasnaples.org |
| ADMINISTRATOR / BOOKKEEPER | Laura K. Stamper | ext: 101 | administrator@stmonicasnaples.org |
| DIRECTOR OF FINANCE | Joe Master | | jmaster@stmonicasnaples.org |
| TREASURER | G. Thomas Gibson | | tohdov3@gmail.com |
| SEXTON | Cesar Guzman | | info@stmonicasnaples.org |

Vestry

| | | |
|----------------------------|----------------------------------|---------------|
| Scott McCurdy - Sr. Warden | Ryan Smith-Landwehr - Jr. Warden | |
| Margaret Holt | Jenny Wise | Dick Rumpf |
| Kathy Connelly | Beth Moss | JoAnn Sarconi |

2024 ANNUAL PARISH MEETING

AGENDA 2024

- **Welcome and Opening Prayer**
- **Call to Order**
- **Appointment of Annual Meeting Secretary**
- **Approval of 2023 Annual Meeting minutes**
- **Election of Vestry Members**
- **Treasurer's Report**
- **Rector's Report to Annual Meeting**
- **Appreciation: Retiring Vestry Members**
- **Other Business**
- **Closing Prayer and Adjournment**

2024 ANNUAL PARISH MEETING

Annual Parish Meeting Minutes of 2023 St. Monica's Episcopal Church Naples, FL

Date/Time: February 5, 2023 at 11:00AM.

Call to Order: Fr. Jonathan Evans at 11:13AM

Welcome and Opening Prayer: Fr. Jonathan Evans- "All Are Welcome"

Appointment of Annual Meeting Secretary: Beth Moss, Vestry Member, was appointed.

Approval of 2022 Annual Meeting Minutes: Motion made and seconded to approve- Passed.

Election of Vestry Members: Voted in by Acclamation- Margaret Holt and Ryan Smith-Landwher

Treasurer's Report: Given by Tom Gibson, Treasurer. Summary of 2022 and 2023 with challenges presented. 2022 Revenue was 2% over budget. Expenses were only 0.2% over budget meaning that the 2022 budget was met. Report passed.

Rector's Report to Annual Meeting (Summary): Stewardship campaign for 2022 was a "Time to Build." Growth was evidenced by:

- Creation of men's book study
- Creation of Latino ministry
- Expansion of children's ministries
- Increase in health and vitality of several prayer groups
- Increase in weekly attendance
- Balanced budget

Mission is With and Not a Mission To.

Values that determine our decisions and reflect our culture include:

- **We warmly welcome all.** We affirm the dignity of all humanity through a warm and friendly welcome.
- **We connect with the community.** We support ministries with our talents, finances, and passions.
- **We cultivate a culture that welcomes children and youth,** affirming them in their baptismal identity and that they are children of God with gifts to offer to the church.
- **Music plays a vital role in our worship and outreach to the community.**
- **Through prayer, friendship, and community, God's Spirit heals us.**
- **Fun is a high value** in our community and is woven throughout our congregational life.
- **We open ourselves to the Spirit.** We have a long history of trying new ventures and ministries. Within the framework of our Episcopal values, we are open to change.

Many thanks to the staff of St. Monica's- Ron Dorion, Rev. Sylvia Czarnetzky, and Laura Stamper

Appreciation of Retiring Vestry Members: Thank you to Don Fuggi and Tom Cote' as they complete their Vestry terms. Matt Devlin reviewed the accomplishments of Tom Cote' as Junior Warden. He was admitted to the Hall of Fame and was presented the "Golden Thumbs Up Trophy" by Fr. Jonathan Evans.

Old Business: None

Closing Prayer: Fr. Jonathan Evans

Adjournment: Fr. Jonathan Evans at 12:07PM

2024 ANNUAL PARISH MEETING

VESTRY ELECTIONS

St. Monica's Bylaws

QUALIFIED ELECTORS (persons eligible to vote)

(St. Monica's Bylaws) ARTICLE 3 Section 2, A, 2, and 3:

1. Communicants in Good Standing shall be those Communicants who for the previous year have been faithful in corporate worship in this Parish unless for good cause prevented, and have been faithful in working, praying, and giving for the spread of the Kingdom of God in this Parish.

2. Qualified Electors shall be those communicants in Good Standing who are sixteen years of age or over, whose names are duly enrolled in the Register of this Parish, and who are regular in their attendance upon its services and make stated contributions of record to its general support.

(St. Monica's Bylaws) ARTICLE 7 Section 1

*Vestry: Members of the vestry shall be **Confirmed** Communicants in Good Standing, of the required legal age under Diocesan Canons, whose names are duly recorded in the parish records.*

VESTRY NOMINEES

(St. Monica's Bylaws) ARTICLE 5 Section 2

Nominating Committee

For the annual election of Vestry a Nominating Committee [consisting of the retiring vestry persons, the Priest-In-Charge, the Senior Warden and one to two members of the congregation at large, will propose a nominee for each term that will expire at the next annual Parish Meeting. The nominating committee shall seek the advice of the youth group for the youth nominee.]

Nominations from the Floor

*There may be nominations from the floor at the Annual Meeting provided notice to do so including the name and consent of the nominee has been **given to the Rector prior to the Annual Meeting.***

BALLOTS

(St. Monica's Bylaws) ARTICLE 5 Section 1

At all meetings, voting shall be via voice or show of hands, except that for any contested election of Vestry ballots shall be provided and there shall not appear any place on such ballot any mark or marking that might tend to indicate who cast such ballot. (Official Ballot enclosed)

ELECTION for UNEXPIRED TERMS

(St. Monica's Bylaws) ARTICLE 7 Section 1:

A person selected by the Vestry to fill a vacancy may, at the next Annual Meeting, run for a regular term or for the un-expired portion of any vacancy.

2024 ANNUAL PARISH MEETING

VESTRY CANDIDATE BIOGRAPHIES



Ed Strong

It is my pleasure to introduce myself as a candidate for the Vestry of St. Monica's Episcopal Church. My wife Toni and I have only been residents of Naples for about 2.5 years, but we have a much longer-term relationship with St. Monica's from our time renting here and visiting, stretching back nearly ten years.

We joined the Episcopal Church in 2001 as a place for us to find common ground with Toni's Roman Catholic and my Presbyterian upbringings.

We were married at the cathedral in Harrisburg, PA in 2002. In my prior involvement in a Presbyterian church in New Jersey, I served on the Session (Vestry equivalent) for several years, primarily as the Finance Chair and Stewardship Chair. We spent ten years in Harrisburg, PA, at a time when I was doing almost constant travel for work. In 2011, we moved to Tennessee to be near grandchildren. There, we joined a small Episcopal Church in Spring Hill, TN where I served, at various times, as Senior Warden, Junior Warden, treasurer, and again head of the stewardship committee, as well as on various other committees.

We are now active at St. Monica's. We are greeters and are members of the Friday Bible Study where I have led a few sessions. Toni is the President of the Daughters of the King and acolyte. I am a lector for the Saturday service, and I helped organize the Men's Book Club and now am the coordinator. We have gained much from our involvement at this church. We have deep spiritual and social connections here. I consider myself to be on a constant journey of faith but not a linear one. I have many questions and doubts that I keep exploring. I have found St. Monica's to be a welcoming place to nurture that exploration. I deeply appreciate the support I get here.

I am interested in serving on the Vestry because I think it is time for me to give more back. I am finally much more retired than not. I believe my background of 30 years of service to the US Department of Labor, where I retired as a Regional Administrator for the Mid-Atlantic States and a subsequent 20 years with a consulting non-profit where I helped clients think through defining problems and exploring opportunities for action, as well as my church experience, described above, could be of value on the Vestry.

I am honored to be considered for this opportunity to serve.

2024 ANNUAL PARISH MEETING

Heather Williamson

I would like to introduce myself as a candidate for the vestry.

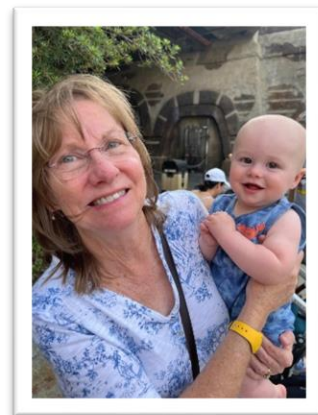
I have been a lifelong member of the Episcopal Church. I grew up in Lakeland, Florida and attended All Saints Episcopal church. During High School, I had the opportunity to participate in two different Episcopal Happenings, one as a camper and one as a youth leader.

When I met Kyle, while in college, we discovered we were both Episcopal. We were married at All Saints in Lakeland.

We soon moved to Oviedo, Florida, where we attended St. Matthews Episcopal church, where both Hannah and Sarah were Baptized.

When we moved to Naples, we soon found St. Monica's and believed it would be a good church for our family. Over the years, here at St. Monica's, I've taught Sunday school, helped with youth group activities, pumpkin patch, Altar Guild, Greeter, baby basics, and joined the bell choir.

I've enjoyed my church family here at St. Monica's over the years. When asked if I would be interested in becoming a vestry member, I was honored to be considered. I feel my dedication to our church made the choice easy. I feel I have an open mind, a calm demeanor, and work well in teams. I feel these attributes will work well within the Vestry.



Nancy Snethen



I am a "cradle Episcopalian" and have been active in the church my entire life. Since joining St. Monica's ten years ago I have become a Stephen Minister and a Daughter of the King. I have also served as a Eucharistic minister, lector, and healing minister.

Over the years I have seen St. Monica's go through many changes, including some trying at times. At the same time, I have dealt with major health issues. But I am healthy now and feel I could be an asset to the Vestry.

2024 ANNUAL PARISH MEETING

TREASURER'S REPORT

| St. Monica's Church: 2023 Year-End Financial Results Summary** through EOP December | | | | | | | | | |
|---|---------------------------------|------------------------------------|------------------------------------|--------------------------------|---|--|--|--|--|
| Line No. | ACTUAL 2021 Results Jan. - Dec. | ACTUAL ** 2022 Results Jan. - Dec. | ACTUAL ** 2023 Results Jan. - Dec. | 2023 Budget Weighted 12 months | COMMENTS | | | | |
| 1 | Revenues / INCOME: | | | | | | | | |
| 2 | \$2,982 | \$7,577 | \$8,480 | \$8,000 | | | | | |
| 3 | 327,480 | 361,717 | 387,028 | 400,000 | 2023 Pledge target of \$400,000 was set before actual pledge campaign complete. Actual pledges came in at \$350,000. Therefore, percent of actual pledges fulfilled is an astonishing 110% versus 99.4% in 2022. | | | | |
| 4 | 33,738 | 82,485 | 81,767 | 67,430 | | | | | |
| 5 | 15 | 27 | 42 | 40 | | | | | |
| 6 | 27,747 | 72,431 | 69,656 | 108,000 | Rental Income was fin'l savior in 2022, but was our biggest problem in 2023 and will be in 2024. FTN left early in July (\$21,000), BNI left in Sept. (\$5,000), Full Steam to leave in next couple of months (\$32,000). 2024 rents looks much lower. | | | | |
| 7 | 0 | 0 | 18,353 | 12,000 | | | | | |
| 8 | 4,651 | 3,965 | 4,485 | 4,651 | | | | | |
| 9 | 212 | 302 | 573 | 334 | | | | | |
| 10 | 0 | 0 | 75 | 0 | | | | | |
| 11 | 71,430 | 0 | 0 | 0 | Prelim. 2024 draft Budget showing that total Revenues will need to increase approx. 13% to cover our expenses. Extremely difficult. Reasons: Inflation, lost rentals, huge prop. insur. hike. | | | | |
| 12 | 0 | 0 | 14,400 | 0 | | | | | |
| 13 | ===== | ===== | ===== | ===== | | | | | |
| 14 | \$468,255 | \$528,504 | \$584,859 | \$600,455 | * Main reasons for this low total expenses are: Loss of Ron Doiron: \$15,000 Savings Loss of key Music leaders and singers: \$5,000 savings No nursery school attendant: \$1,000 savings Sexton paid \$2,000 less than budgeted This total expense no. would have been about \$557,800... a 4.4% | | | | |
| 15 | +13% | +11% | | | | | | | |
| 16 | | | | | | | | | |
| 18 | Total Expenses: | \$489,454 | \$534,801 | \$598,755 | | | | | |
| 19 | TOTAL EXPENSES: | \$489,454 | \$534,801 | \$598,755 | | | | | |
| 20 | | | | | | | | | |
| 21 | | | | | | | | | |
| 22 | | | | | | | | | |
| 23 | SURPLUS / DEFICIT: | -\$21,196 | \$50,059* | \$4,661 | Remember, Surplus does not equal actual operating cash (checkbook cash). Operating cash amount is critical. We must stock pile Operating Cash to over by \$100,000 by late March to get thru the "off season". GTG | | | | |
| 24 | | | | | | | | | |
| 25 | | | | | | | | | |
| 26 | Operating Cash-on-Hand. | Don't have | \$80,000 | Approx. | | | | | |
| 27 | | good no. | | | | | | | |

2024 ANNUAL PARISH MEETING

| PRELIMINARY NON-APPROVED 2024 BUDGET | | | DRAFT FOR DIRECTIONAL USE AT THIS POINT. | |
|--------------------------------------|--|--|--|-------------------------------|
| LINE NO. | EXPENSES | ACTUAL ** 2023 Results Jan. - Dec. | PERCENT INCREASE VS. 2023 | G. T. GIBSON Jan. 18, 2024 |
| 1 | SALARIES, BENEFITS, PAY TAXES, HOUSING: | \$300,211 | | |
| 2 | | | 4.9% | |
| 3 | OFFICE SUPPLIES & ADMINISTRATION: | \$26,400 | | |
| 4 | A.k.a "Church administration" | | 4.0% | |
| 5 | WORSHIP AND CHOIR: | \$12,500 | 0.0% | |
| 6 | | | | |
| 7 | UTILITIES (ELECT., WATER/SEWER, TRASH, GAS | \$32,000 | -25.0% | |
| 8 | | | | |
| 9 | BUILDINGS AND GROUNDS: | \$51,400 | 5.0% | |
| 10 | | | | |
| 11 | DEVELOPMENT & FELLOWSHIP | \$7,100 | 26.8% | |
| 12 | | | | |
| 13 | EDUCATION & MINISTRY: | \$600 | 100.0% | |
| 14 | | | | |
| 15 | APPORTIONMENT & OUTREACH: | \$54,000 | 9.3% | |
| 16 | | | | |
| 17 | PROPERTY INSURANCE & MORTGAGE: | \$74,567 | 0.0% | |
| 18 | | | | |
| 19 | OTHER: Nursery & Rector's Discretionary | \$5,000 | 54.0% | |
| 20 | | | | |
| 21 | CONTINGENCY (3% Important): | \$0 | NA | |
| 22 | | | | |
| 23 | EXPENSES ONLY, GRAND TOTAL: | \$531,000 | | |
| 24 | | | | |
| 25 | | | | |
| 26 | Therefore the Revenues/Income | | | |
| 27 | to cover these Expenses of \$569,237 must be | | | |
| 28 | | | | |
| 29 | | | | |
| 30 | | | | |
| 31 | | | | |
| 32 | | | | |

| PRELIM. 2024 BUDGET | PERCENT INCREASE VS. 2023 | DRAFT FOR DIRECTIONAL USE AT THIS POINT. |
|---|---------------------------|--|
| \$315,000 | 4.9% | |
| \$27,456 | 4.0% | |
| \$12,500 | 0.0% | |
| \$24,000 | -25.0% | |
| \$53,970 | 5.0% | |
| \$9,000 | 26.8% | |
| \$1,200 | 100.0% | |
| \$59,000 | 9.3% | |
| \$74,567 | 0.0% | |
| \$7,700 | 54.0% | |
| \$20,000 | NA | |
| \$569,237 | | |
| ← These are the 2024 Expenses we would need to cover with Revenue++ | | |
| REQUIRED REVENUES / INCOME IS BELOW: | | |
| \$531,000 | | |
| \$38,237 | | |
| \$30,000 | | |
| \$68,237 | | |
| \$599,237 | | |

| | |
|---|-----------|
| Actual Revenues in 2023 ADJUSTED for lost Rentals in 2024 | \$531,000 |
| Therefore, the 2024 Revenue need to increase by this amount... just to break even. | \$38,237 |
| This is the addit'l min'm we should be adding to Savings/Reserves | \$30,000 |
| Therefore the ideal Revenue increase we need in 2024 which equals a 13% increase in 2024 Revs. over baseline 2023 adjusted. | \$68,237 |
| PRELIMINARLY UNAPPROVED REVENUE/INCOME BUDGET FOR 2024 | \$599,237 |